

UNION FACT SHEET 2 - SA

Occupational Health & Safety



Employee Rights and Responsibilities

Section 21 Occupational Health, Safety and Welfare Act 1986.

Employees have a right to work in a safe and healthy workplace and they have a duty to act responsibly and perform their work according to the directions given by their employer, in line with the relevant safety standards, regulations or codes of practice. They are expected to take reasonable care to protect the health and safety of themselves and others, including anyone whose work they may be supervising.

Employees have a right to work in a safe and healthy workplace, but, in return you must:

- Protect your own health and safety
- Take reasonable care for the health and safety of others in the workplace
- Use equipment provided for health and safety.
- Cooperate with your employer to ensure safety
- Comply with published or approved occupational health and safety policies
- Ensure that alcohol or drug consumption does not endanger health and safety

Look after yourself and others by:

- Following all reasonable instructions for doing the job
- Following workplace procedures
- Not putting yourself or your workmates at risk
- Wearing personal protective equipment (PPE) as required
- Reporting unsafe situations and injuries to your immediate supervisor, employer and/or health and safety representative.
- Getting involved in the OHS committee.

For more information about employee's workplace health & safety responsibilities call SafeWork South Australia 1300 365 255.

Contact us on 1800 060 556 Free call

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