

# UNION FACT SHEET 1 - Victoria

## Occupational Health & Safety



### Employer Responsibilities (section 21(1) of the *Victorian OHS Act 2004*).

An employer must provide and maintain, so far as is reasonably practicable, a working environment that is safe and without risk to health.

They must provide:

- safe systems of work –work practices
- safe use of chemicals and substances
- safe workplaces and adequate facilities
- and maintain safe equipment and machinery
- information, instruction, training and supervision for workers

Employers must also consult with workers, so they can contribute to decisions affecting their health, safety and welfare at work.

Monitor the health and safety of everyone in your workplace: Employees, visitors and customers etc.

Keep records and information relating to the safety of employees.

Employ or contract someone who is qualified in OHS to advise on employees' health and safety.

Monitor the conditions of the workplace and engage specialist advice and testing to ensure the workplace is safe and healthy.

They may also have specific responsibility for:

- |                     |                      |                            |                   |
|---------------------|----------------------|----------------------------|-------------------|
| ▪ electricity       | ▪ fall prevention    | ▪ heat and cold            | ▪ confined spaces |
| ▪ asbestos          | ▪ lighting           | ▪ fire and explosion       | ▪ dangerous goods |
| ▪ noise             | ▪ working at heights | ▪ hazardous substances     | ▪ working space   |
| ▪ construction work | ▪ plant              | ▪ notification and permits | ▪ atmosphere      |
| ▪ high risk work    | ▪ construction work  | ▪ manual handling          |                   |

A self employed person must ensure that no-one is exposed to risks to their health or safety from their work. If they have workers, they have the same responsibilities as an employer.

Call WorkSafe Victoria Advisory Service **1800 136 089** (toll free) for more information

**Contact us on 1800 060 556 Free call**

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Visit our website [www.cfmeuffpd.org](http://www.cfmeuffpd.org) for more information

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