

UNION FACT SHEET 1 – SA

Occupational Health & Safety



Employer Responsibilities *Occupational Health, Safety and Welfare Act 1986.*

An employer, is legally obliged to protect the health, safety and welfare of their workers and other people who could be adversely affected by work carried out by their business.

They must provide:

- a safe working environment
- safe systems of work
- safe plant and substances
- training, supervision and information
- prescribed welfare facilities
- monitoring of working conditions and employees health
- a system to keep work injury records

Employers must also consult with workers, so they can contribute to decisions affecting their health, safety and welfare at work.

Monitor the health and safety of everyone in your workplace: Employees, visitors and customers etc.

Keep records and information relating to the safety of employees.

Employers must prepare health and safety policies and maintain a written statement of practices and procedures at the workplace to protect health and safety.

They may also have specific responsibility for:

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|---------------------|----------------------|----------------------------|-------------------|
| ▪ electricity | ▪ fall prevention | ▪ heat and cold | ▪ confined spaces |
| ▪ asbestos | ▪ lighting | ▪ fire and explosion | ▪ dangerous goods |
| ▪ noise | ▪ working at heights | ▪ hazardous substances | ▪ working space |
| ▪ construction work | ▪ plant | ▪ notification and permits | ▪ atmosphere |
| ▪ high risk work | ▪ construction work | ▪ manual handling | |

For more information about employee's workplace health & safety responsibilities call SafeWork South Australia 1300 365 255.

Contact us on 1800 060 556 Free call

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