

UNION FACT SHEET 1 - NSW

Occupational Health & Safety



Employer Responsibilities

As employer must ensure the health, safety and welfare at work of all employees ([section 8\(1\)](#) of the *NSW Occupational Health and Safety Act 2000*).

They must provide:

- safe premises
- safe machinery and substances
- safe systems of work
- information, instruction, training and supervision for workers
- suitable working environment and facilities.

They are also responsible for the health and safety of others in your workplace, such as visitors and customers.

Directors or managers hold the same responsibilities as an employer for the areas that are under their control or influence.

They must also consult with workers, so they can contribute to decisions affecting their health, safety and welfare at work.

When using labour hire, they will share responsibility for workers with the labour hire company.

They may also have specific responsibility for:

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|----------------------|----------------------------|---------------------|
| ▪ fall prevention | ▪ heat and cold | ▪ confined spaces |
| ▪ lighting | ▪ fire and explosion | ▪ dangerous goods |
| ▪ working at heights | ▪ hazardous substances | ▪ working space |
| ▪ plant | ▪ notification and permits | ▪ atmosphere |
| ▪ high risk work | ▪ asbestos | ▪ manual handling |
| ▪ electricity | ▪ noise | ▪ construction work |

A self employed person must ensure that no-one is exposed to risks to their health or safety from their work. If they have workers, they have the same responsibilities as an employer.

Call WorkCover NSW on 13 10 50 for more information about employer's workplace health & safety responsibilities.

Contact us on 1800 060 556 Free call

Authorised by Alex Millar National Secretary CFMEU Pulp and Paper Workers District
148 – 152 Miller Street West Melbourne Vic 3003

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